



Te Kawa Mataaho

Public Service Commission

22 March 2024

9(2)(a) privacy

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Official Information Request

Our Ref: OIA 2024-0025

I refer to your official information request received on 27 February 2024 for:

“Many public sector employers have recently disestablished roles, or are planning on disestablishing roles. I would like to know how these changes are affecting govt services in relation to Māori and other disadvantaged groups (both internally and externally). My requests are:

Request 1 - For the period starting 1 August 2023 and ending on 29 February 2024:

- How many roles has your organisation disestablished (both vacant and staffed)?
- Of those disestablished roles, how many relate to:
 - Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)
 - Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Maori basis, and other)?
- How many of the disestablished roles were staffed (permanently or temporarily) when they were confirmed as disestablished? Please note, I'm not looking for the number of redundancies - I'm looking for the number of people in roles when they are confirmed as disestablished (which includes people who are later reassigned, redeployed, resign before redundancy, take voluntary redundancy or an exit package, retire, have a fixed term end/not renewed, have a secondment ended, or other reason)

Request 2 - For the period starting 1 March 2024 and ending on 31 December 2024:

- Is your organisation planning on, or consulting on, disestablishing any roles?
- If so, how many of these roles relate to:
 - Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)
 - Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Maori basis, and other)?
- Of the roles you are planning or consulting on disestablishing, how many are currently staffed (either permanently or temporarily)?

Where a role can fit in more than one category, please allocate it to the one that fits best”.

Our Response

In response to the first part of your request, Te Kawa Mataaho Public Service Commission (the Commission) has not had disestablished any roles for the period 1 August 2023 – 29 February 2024.

The Commission has recently established a fiscal sustainability programme to identify what change processes will be required to achieve the savings target given to the Commission.

Therefore, we are refusing the second part of your request under section 18(e) of the Official Information Act 1982, on the grounds that the information requested does not exist.

If you wish to discuss this decision with us, please feel free to contact Ministerial.Services@publicservice.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Te Kawa Mataaho Public Service Commission's website.

Yours sincerely



Nicky Dirks

**Manager – Ministerial and Executive Services
Te Kawa Mataaho Public Service Commission**